

Peter Kirk Civility Code of Conduct

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At Peter Kirk Elementary, I believe that practicing civil behavior helps create a positive and successful learning environment. As an adult, I recognize the important role I have to model the kind of responsible, considerate, and positive behavior I hope to instill in children.

As an adult member of the Peter Kirk community, I strive to create an atmosphere of respect as I:

Share Responsibility for Peter Kirk

I take ownership for the helping Peter Kirk to be a safe place to learn, work, and volunteer by acting as a considerate team member while adhering to the school's policies and procedures.

Honor the Professional

I demonstrate trust and confidence in the professional expertise of all staff members and acknowledge the various parenting styles within our community believing everyone operates with the best intentions.

Collaborate with One Another

I will share ownership of problems not by shifting responsibility or blame, but rather by working collaboratively to resolve issues through respectful interactions and appropriate behavior.

Use Positive Communication

I will show respect for the dignity, diversity, and well-being of all adults and students by putting into practice Peter Kirk's Top Ten.

Peter Kirk's Top Ten

1. Listen
2. Think first, act second
3. Be respectful, in speaking or in writing, through tone of voice, choice of words, and body language
4. Direct questions to the source
5. Communicate honestly with care and tact
6. Refrain from idle gossip or complaints
7. Maintain confidentiality
8. Respect even a subtle "no"
9. Be inclusive
10. Thank others and acknowledge contributions